

2016 Business Exchange Day

# Eleonore: From Trust to Partnership

November 30, 2016



# Table of Content

- 2002-2005 First seed of the collaboration
- 2006 Goldcorp buys the Eleonore Property from Virginia
- 2006-2011 Building of Mutual Trust and Creation of the Basis of a Sustainable Partnership
- 2011 Signature of the Collaboration Agreement
- 2011-2012 Collaboration Agreement Governance
- 2012-2015 Implementation of the Employment and Training Strategy based on Attraction, Retention and Career Progression
- 2015 First Gold
- 2016 Portrait of the situation
- Conclusion

# The first seed of collaboration

- 2004 Virginia Gold Discovers the Roberto Gold Deposit

André Gaumond, the leader of Virginia Gold establish good communication with the Wemindji Cree at the early stage of the exploration phase





# 2006 Goldcorp buys the Éléonore Property



# 2006-2011 Building of Mutual Trust

Intense Negotiation of the Collaboration Agreement

Multiple initiatives from both sides to get to know each other and to understand each other

Establish a collaborative relationship regarding the construction and operation phase



# 2011 Signature of the Agreement

Agreed on the terms of our collaboration.

Agreed on common core values

Agreed on the implementation Strategy



# 2012 Agreement Governance



**GOLDCORP**  
ÉLÉONORE

## Opinagow Collaboration Agreement

Implementation Officer

Collaboration Committee  
COCAD

Employment &  
Training

Business  
Opportunities

Environment



# 2012-2015 Employment and Training Committee

Establish and implement programs to promote the training, employment and retention of Crees.

Establish and implement training and employment strategy based on outreach, community capacity building, intergration and retention





# Mâyâupiu Training Institute

- Éléonore contribute each year to the Institute (Matching funds)
- Training programs provided to answer Wemindji and the Éléonore needs
- Welding and accounting programs ongoing



# Student site visits



# Students Employment Program

- In partnership with the Cree Human Resource Development
- 6 Cree summers students
  - Surface Services
  - Kitchen (Wolf Camp Services)
  - Tawich Construction
- 6 Cree students are scheduled for **120 hours** of welding stage at the mine (In partnership with CSB)





# EDUCATION AWARDS AND SCHOLARSHIP



# Open House in Wemindji

Health and Safety  
Geology  
Mine  
Environment  
Employment





# Cross Cultural Activities





# 2015 Grand Opening and first gold

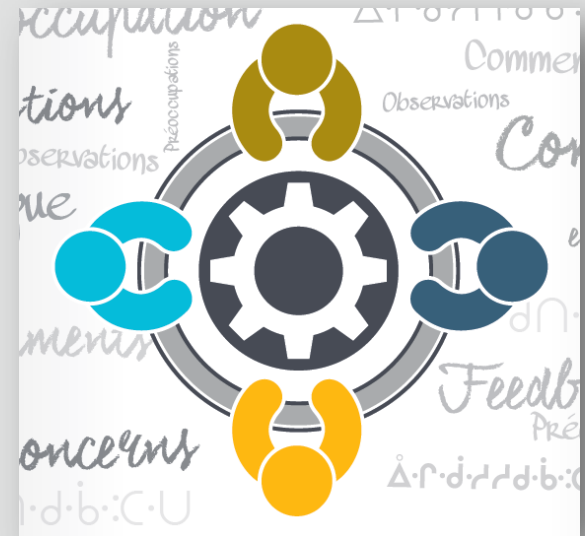


# Dialogue Mechanism

## *Together Creating Sustainable Value*

You are invited to provide your feedback, comments, ideas, concerns directly to CSR Team at :

- 1 (819) 865-4075
- [Eleonore.dialogue@goldcorp.com](mailto:Eleonore.dialogue@goldcorp.com)





# 2002 – 2016 From Trust to Collaboration

2002



2016







**Meegwetch  
Thank you  
Merci**

